

April Minutes  
Florida Region Regional Service Conference (RSC)  
**Sunday April 28,2024 7:00 PM-8:00 PM**

**ROLL CALL:** 9 Attendees; 7 Voting Members; 2 Non-Voting Members

**7 Voting:** Bonnie (Region Chair), Ingrid (Region Vice Chair), Donna (Region Delegate, Susan (Convention Chair), Kim (Outreach Chair), Debra (Website Chair) and Marguerite (Bay Area Service Rep)

**2 Non-Voting:** Doug (Fl Region Virtual Coordinator) and Theresa (Naranon Member)

**CALL TO ORDER**

The Chairperson opened the meeting with The Serenity Prayer which was read by all members. The Twelve Traditions were read by Marguerite and Twelve Concepts were read by Doug.

**APPROVAL OF MINUTES:**

Donna made a motion to approve February 4, 2024, minutes and Marguerite seconded. The minutes passed unanimously.

**OFFICER REPORTS**

**CHAIRPERSON'S VICE CHAIRPERSON'S REPORTS:** (Bonnie & Ingrid)

Bonnie informed us that a couple of new meetings had started. There was someone who volunteered to be the Contact List Updater, but she lost contact with her. We are still looking for someone to fill that position as well as Secretary and Webmaster.

Ingrid mentioned that the newsletters are being done monthly instead of bi-weekly in the hopes of not bombarding the members with multiple messages.

**TREASURER'S REPORT:** (Rosemary) – N/A

**DELEGATE'S AND ALTERNATE DELEGATE REPORTS:** (Donna) – see attached.

Additional to her report, Donna mentioned that there is a Nar-Anon Instagram page, and it has a lot of stuff posted on there with the help of Narateen. Donna has a few people in mind to ask to be the Alternate Delegate. Yvette is willing to step up to the Delegate position if someone is willing to step up to be the Alternate Delegate. She will be sending out an email to those people and copying the Officers to those communications.

**ASR - BAY AREA REPORT:** (Marguerite) – see attached.

Marguerite told us, in addition to her report, that they have an Outreach Committee that has been working with PAR Academy to have Nar-Anon meetings there twice a month. This has increased the number of people interested in looking for meetings outside of the one at PAR. The Bay Area will be sending a donation to the Florida Region of \$680.

**COMMITTEE REPORTS**

**CONVENTION'S REPORT:** (Susan)

Susan said that they have a reminder on the Florida website of the FRCNA convention to hopefully boast attendance. She has acquired another speaker. She is always looking for suggestions for the upcoming convention. Their next meeting is on May 14, 2024.

**NARATEEN'S REPORT:** (Jamie) – N/A

Ingrid gave her report and notified us that Donna will be speaking at FRCNA about Narateen. This year's goal for the committee is to do more outreach. The next meeting will be held on May 11, 2024.

**WEBSITE'S REPORT:** (Debra)

Debra stated that they have a shell now to update the website from HTML to WordPress. This will be helpful since the new Webmaster will not need to have knowledge of HTML. The website will look the same but will have some extra functionality. Next meeting she will be able to give us a preview.

**LITERATURE REPORT:** (Sheryl) – N/A – see attached.

**OUTREACH'S REPORT:** (Kim)

Kim spoke to us about going to the NW Florida and Alabama Convention of NA, and she is hoping a new meeting will start in Pensacola. She suggested putting in the newsletter information about the new meeting in Citrus County. Ocala will be supporting that meeting. She expressed to the group that she knows someone who is interested in being the Contact List Updater, but she doesn't have Excel. She has experience as an Admin Assistant. SFRCA will be held in Miami this year and she is involved in their convention planning. FACNA will be held on October 18, 2024.

**NEW BUSINESS**

**Item 1:** Doug indicated talking about the Helpline cost at the next meeting.

**Item 2:** Theresa learned that there is an update to the e- literature. WSO (World Service Office) combined the Newcomers Packet with the Blue Booklet for \$3.99. You can also go on Amazon and gift it to someone. It's not compatible with Apple devices yet but will be soon. She encouraged the members to read the IWSC reports, especially about the presentations on finances, the virtual conferences, and changes in legal entity.

**ANNOUNCEMENTS**

- FL Region Virtual Assembly Meeting, June 9 Time: 7-8:30pm
- FRCNA XLII, ROSEN PLAZA, 9700 International Drive, Orlando, FL 32819 July 5 - July 7, 2024
- 2024 Nar-Anon World Convention 38 (WCNA 38) from Aug 29 - Sept 1, 2024, in Washington DC. It will be held at the Walter E Washington Convention Center in cooperation with NA.

**MOTION TO ADJOURN:**

A motion to adjourn was proposed by Bonnie and seconded by Debra. It passed unanimously. The meeting closed at 8:00 PM with the Serenity Prayer.

# Delegate Report

The interim world service conference 2024 was well attended. There were 44 voice/voting members on Friday, 4/19/24; 42 voice/voting members on Saturday, 4/20/24; and 43 voice/voting members on Sunday, 4/21/24.

<b>Date</b>	<b>Registered Observers</b>	<b>Max Concurrent Observers</b>	<b>Unique Observers</b>
4/19/2024	260	61	101
4/20/2024	271	45	91
4/21/2024	274	40	67

Many regions in the US were represented:

International Region Participation (Outside of the United States)

44 Regions

28 International

15 United States

1 Virtual – Global Online

## **By Country**

Armenia – 1

Canada – 1

Colombia – 3

Ecuador – 1

Iran – 3

Japan – 1

Mexico – 1

Russia - 15

United Kingdom – 1

United States – 15

Ukraine – 1

Global Online Region – 1

Languages Spoken – English, Persian, Russian, Spanish, Japanese, Armenian

CAT Materials:

- Students or Treatment Professionals pamphlet was not approved.
- Starting a Virtual Group passed by unanimous consent.

CAL Materials:

- Tradition 4 passed by unanimous consent.
- 4<sup>th</sup> Step workbook passed by unanimous consent.

My takeaways:

1. 1<sup>st</sup> CWT, Financial – Our finances are not going to get better any time soon unless contributions increase. The only way to get out of the hole is for increased donations by member/group/region to WSO. A Contribution Analysis for 2024 on page 25 and 26 of the B&F Presentation<sup>1</sup> shows what each member/group/region would have to send to WSO in order to break even.

There were numerous discussions about where NFGH, Inc. can cut back further on spending and my takeaway was that any further cuts at this time are not possible. The lease for our corporate offices in Torrance, CA were renegotiated without an increase to the rent, which in this fiscal climate is a pretty herculean task. Regarding moving the corporate office to another state with a lower cost of living, it will take some research to find out if that is something that will actually save money in the long run.

According to my notes and what I understood, In regard to the inhouse printing, my takeaway was that at the time the decision was made to purchase the printer for our own inhouse printing, a price comparison was performed and the final analysis was that the cost of using an outside printing company may be less expensive short term, however; the cost of renting a storage facility to store literature until it's sold took away any savings and actually cost more at the end of the day. Keep in mind that any savings comes from the amount of literature (large quantities) ordered from outside printing companies.

An Action was taken by the conference to start a 7<sup>th</sup> Tradition Vision Committee to research some ways to raise revenue and possibly lower costs.

**MOTION by BC Region Delegate** to create the Seventh Tradition Vision Committee,

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<sup>1</sup> See Contribution Analysis 1 & 2 at bottom of report.

accountable to report back to the WSC 2025

Actions could include:

Writing a motion for the CAR 2025

Surveying the fellowship

Researching

Writing/presenting a report.

Recommendations

Further discussion

Anyone in the fellowship can join, there are no limitations.

April H. volunteered to coordinate the formation of the committee Volunteers:

Tanya T., Mike L.

Recommended for inclusion: WSB Chair, Treasurer

**MOTION PASSED – 33 in favor.**

2. 2<sup>nd</sup> CWT, Conference – The Conference was made aware of the various challenges presented to the WS Conference Committee to bring a fully virtual Interim Conference to the fellowship. It became apparent to me the committee had to fill in many blanks and my takeaway is that they worked tirelessly and did a phenomenal job with the many gaps that they needed to fill from the original motion requesting an IWSC.

There is a big push to get away from using a parliamentarian and going to an all Consensus Based Proceeding. This would save money (this was also brought up in the Finances discussion) and would also help streamline the conference. The possibility of using 2 or 3 facilitators instead of 1 parliamentarian and 1 facilitator was suggested as an action but is not included on the below action list.

Action goals for future conferences include:

- a. Streamlining motions,
- b. Possible hybrid conferences,
- c. Reduce number of motions submitted,
- d. Hold roundtables prior to conference to be more prepared,
- e. Reduce number of amendments made per motion,
- f. Mentoring for delegates; and
- g. Create a new structure above the region level, below the WS level (WRFNFG? Zonal Structure?) See Motion below.

**MOTION by Rocky Mountain Region Delegate** to create a Service Structure Development Ad Hoc committee to collaborate on a motion (for WSC 2025) to develop a plan for additional layers in our service structure and present recommendations regarding changes to service conferences appropriate to the possible revised service structure. The Committee would be accountable to report back to the WSC 2025.

Actions could include:

- Writing a motion for the CAR 2025
- Surveying the fellowship
- Researching
- Writing/presenting a report.
- Recommendations
- Further discussion

Anyone in the fellowship can join, there are no limitations.

Kari J. from the Rocky Mountain Region will coordinate the initial meeting.

**MOTION PASSED– 33 in favor.**

3. 3<sup>rd</sup> CWT, Legal Entity – Alt. Delegate to fill in the blanks as I was not on the call for most of this discussion so I will give my takeaway from the point where I rejoined the call. The discussion when I returned to call was focused on Regions’ establishing their own 501(c)(3) nonprofit. This is not something that the WSB is demanding, and this decision is to be left up to each individual Region. Rocky Mountain Region has gone through this process. Below are the actions that came from the Legal Entity CWT discussion:
  - Seek legal recommendations.
  - Create a checklist or guidelines to assist regions and members.
  - Send questions about creating a legal entity to World Service Board
  - Cost of hiring a lawyer to advise.
  - How does forming a legal entity affect other regions, groups, NSOs, and NFGH, Inc
  - Request for the Rocky Mountain Region to hold a roundtable.
  - Whether regions should incorporate as a nonprofit
4. Throughout the IWSC there were presentations made by various Committees and Ad Hoc Committees. These presentations were very informative and enlightening. I encourage everyone to look over the minutes and other documents that are posted to the nar-anon.org website. One common theme, as always, is we need more members to step up for service. Help is needed in every committee at some level.

Overall, I had my doubts about how helpful a IWSC would be, and I can honestly say, I think it really bridges the gap between WSCs. I know there will be improvements made regarding language interpretations and possible consensus-based conferences. I am excited about what the future will bring to Nar-Anon.

Contribution Analysis				
Type	Census	Annual Requirement to Break Even	Monthly Requirement to Break Even	Daily Requirement to Break Even
US Regions	18	\$23,333.33	\$1,944.44	\$63.93
US Groups	690	\$608.70	\$50.72	\$1.67
US Members*	3,450	\$121.74	\$10.14	\$0.33
International**	n/a	\$17,376.36	\$1,448.03	\$47.61

2024 (5.18% Increase)	
Period	To Fund Budget
Year	\$420,000.00
Month	\$35,000.00
Day	\$1,150.68
International	\$17,376.36

Participation Percent	Census @ Participation Percent	Monthly Requirement to Break Even	Total If Monthly Funding Met
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US Regions	5%	1	\$1,944.44	\$21,000.00
US Groups	60%	414	\$50.72	\$252,000.00
US Members	35%	1,208	\$10.14	\$147,000.00
International	20%	n/a	\$1,448.03	\$289.61
			<b>Total</b>	<b>\$420,289.61</b>
				<b>Budget Surplus \$289.61</b>

US Regions	5%	1	\$1,944.44	\$21,000.00
US Groups	50%	345	\$50.72	\$210,000.00
US Members	25%	963	\$10.14	\$105,000.00
International	10%	n/a	\$1,448.03	\$144.80
			<b>Total</b>	<b>\$336,144.80</b>
				<b>Budget Shortfall (\$83,855.20)</b>



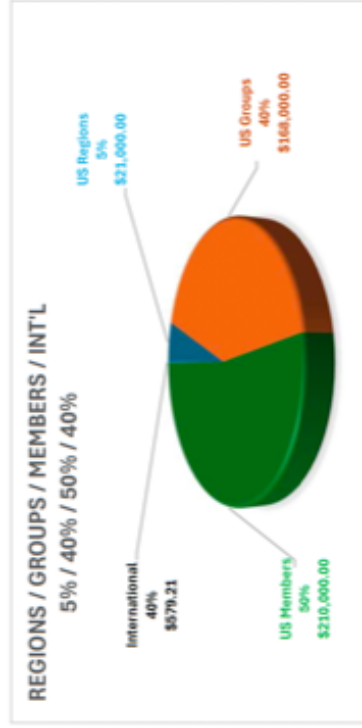
\* Average of 5 members per group used  
\*\* International contributions = 5.18% over 2023 contributions

Contribution Analysis					
Type	Census	Annual Requirement to Break Even	Monthly Requirement to Break Even	Daily Requirement to Break Even	Daily Requirement to Break Even
US Regions	18	\$23,333.33	\$1,944.44	\$63.93	\$63.93
US Groups	690	\$608.70	\$50.72	\$1.67	\$1.67
US Members*	3,450	\$121.74	\$10.14	\$0.33	\$0.33
International**	n/a	\$17,376.36	\$1,448.03	\$47.61	\$47.61

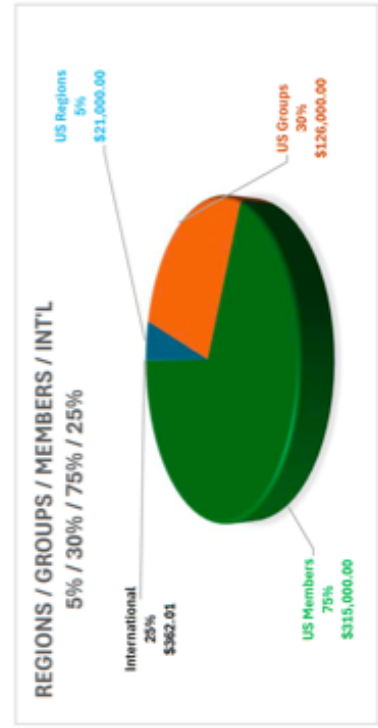
2024 (5.18% Increase)	
Period	To Fund Budget
Year	\$420,000.00
Month	\$35,000.00
Day	\$1,150.68
International	\$17,376.36

Participation Percent	Census @ Participation Percent	Monthly Requirement to Break Even	Total If Monthly Funding Met
5%	1	\$1,944.44	\$21,000.00
40%	276	\$50.72	\$168,000.00
50%	1,725	\$10.14	\$210,000.00
40%	n/a	\$1,448.03	\$579.21
	Total	\$3,463.93	\$399,579.21
		<b>Budget Shortfall</b>	<b>(\$20,420.79)</b>

US Regions	5%	1	\$1,944.44	\$21,000.00
US Groups	40%	276	\$50.72	\$168,000.00
US Members	50%	1,725	\$10.14	\$210,000.00
International	40%	n/a	\$1,448.03	\$579.21
		Total	\$3,463.93	\$399,579.21
			<b>Budget Shortfall</b>	<b>(\$20,420.79)</b>



US Regions	5%	1	\$1,944.44	\$21,000.00
US Groups	30%	207	\$50.72	\$126,000.00
US Members	75%	2,588	\$10.14	\$315,000.00
International	25%	n/a	\$1,448.03	\$362.01
		Total	\$4,623.62	\$462,362.01
			<b>Budget Surplus</b>	<b>\$42,362.01</b>



\* Average of 5 members per group used  
 \*\* International contributions = 5.18% over 2023 contributions



## Bay Area Rep Report

The Bay Area has voted to have meetings only virtually going forward. They save the cost of the rent to the church. The church is still open to us, using the facilities for events.

We now have a Bay Area Zoom account that will be used for the monthly Bay Area meetings. The Guidelines committee is developing processes for Bay Area groups to be able to use this account as well.

Marguerite

## Florida Literature Committee report for April 2024

The Florida Literature Committee continues to meet on Mondays and has 4 members. We have completed what work we could on the *Concepts Booklet*. We have returned it to the World Service Literature Committee for another committee to work on. We are taking a break till later in the year.