



# INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

## INTERIM WORLD SERVICE CONFERENCE 2024 - COMMON WELFARE TOPICS (CWT) POLL

- This ballot is for regions, WS committees, and the World Service Board.
- Each region, WS committee, and WSB submits one ballot.
- The ballot has 22 possible Common Welfare Topics shown in the left column.
- Select three (3) Common Welfare Topics from the 22 listed below, in order of importance - 1, 2, 3, then enter those three (3) topics in the ballot.
- Enter 3 selected Common Welfare Topics in the form below.
- To submit the completed ballot, email it to WSC Committee [wscconference@nar-anon.org](mailto:wscconference@nar-anon.org)
- BALLOTS ARE DUE BEFORE March 20, 2024, 12:00 pm (noon) Pacific Daylight Time (PDT)

- INSTRUCTIONS:**
- 1. FILL IN THE NAME OF REGION, WS COMMITTEE, OR WSB**
  - 2. FILL IN THE DATE**
  - 3. ENTER 3 SELECTED COMMON WELFARE TOPICS IN ENGLISH**
  - 4. EMAIL IWSC 2024 CWT BALLOT TO [wscconference@nar-anon.org](mailto:wscconference@nar-anon.org)  
Before March 20, 2024, 12:00 PM noon  
Pacific Daylight Time (PDT)**

<b>IWSC 2024 CWT BALLOT</b>	
<p><b>1. SUBMITTED BY</b></p> <p>Name of region, WS committee, or WSB</p>	
<p><b>2. DATE SUBMITTED</b></p>	
<p><b>3. SELECTED COMMON WELFARE TOPICS</b></p> <p>In English</p>	<p><b>1</b> _____</p> <p><b>2</b> _____</p> <p><b>3</b> _____</p>




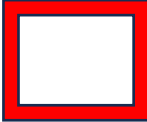
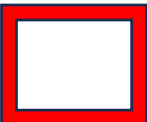

## INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

The World Service Conference (WSC) Committee received topics from 22 regions, the WSB, and one WS committee. The WSC Committee combined similar submitted topics, which are shown in the right column of the ballot. As directed by the WSC 2023 Motion 22, the WSC Committee grouped the combined topics into 22 Common Welfare Topics, which are shown in the left column of the ballot and also listed below.

- Anonymity
- Archiving
- CAL Availability
- Challenges
- Communication
- Conference
- Diversity
- Financials
- Growth
- Healthy Meetings
- Legal Entity
- Literature Contracts
- Member Participation
- Narateen
- Principles
- Recovery
- Service
- Social Media
- Sponsorship
- Unity
- WSB and WS Committees
- WSO



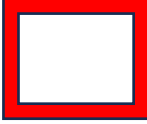
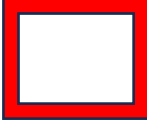


## INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

<b>COMMON WELFARE TOPICS (CWT)</b> 	
 <b>Anonymity</b>	<ul style="list-style-type: none"><li>• How to keep anonymity of a Nar-Anon family group members in meetings</li><li>• Observance of anonymity and safety of meetings</li><li>• Physical safety for our members is a recurring concern. Examine potential threats to anonymity for our members in the virtual world, and develop and disseminate best practices to secure and maintain such anonymity</li><li>• Scrutinize anonymity in member interactions within and outside the community</li><li>• Using the full name in service</li><li>• What we should do external challenges and tactics to prevent member attrition by breaking anonymity?</li></ul>
 <b>Archiving</b>	<ul style="list-style-type: none"><li>• Archiving reports</li><li>• Keeping history of Nar-Anon in writing in regions</li></ul>
 <b>CAL Availability</b>	<ul style="list-style-type: none"><li>• CAL availability for regions outside the USA</li><li>• It would be beneficial to our common welfare to strategize and perhaps develop literature outlining ways to encourage continued membership, within the guidelines of our traditions</li><li>• Literature / pamphlet on "Letting Go: What it is and How to do it."</li><li>• Prioritize writing / compiling 'A New Daily Reader'</li><li>• Revise / rewrite 'Just For Today' to make it sound less like 'a 1950s housewife' is narrating / speaking.</li><li>• Serenity Connection Newsletter</li><li>• Supporting the CAL</li><li>• What can we do to make all CAL available digitally all around the world?</li></ul>



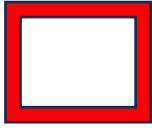
# INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

<b>COMMON WELFARE TOPICS (CWT)</b> 	
 <b>Challenges</b>	<ul style="list-style-type: none"><li>• Effect of character defects in services</li><li>• Effect of disunity between regions on groups</li><li>• Effect of disunity of servants in relations and services</li><li>• Effect of individual's opinions on the group and the area</li><li>• Evaluate the Sponsor's role in the Sponsee's upbringing, considering the time it takes for the steps to progress naturally</li><li>• Giving wrong information to groups</li><li>• How service problems are related to groups</li><li>• Impact of personal hostilities in the relation of regions and groups</li><li>• Not abusing the name Nar-Anon for personal benefits</li><li>• Relations of members with service members</li><li>• Strategies for handling Sponsors who break anonymity, involving in financial misuse, or employ coercive tools, what should be done?</li><li>• The existing damages of the sponsorship in servants structures</li></ul>
 <b>Communication</b>	<ul style="list-style-type: none"><li>• Compassion, communication and compromise</li><li>• Effective and approachable 2-way communication strategies to engage members with the service structure at all levels</li><li>• Informing the members</li><li>• The need for greater unity and two-way communication in Nar-Anon, between World Service and the Regions, and World Service and the members</li><li>• Two-way communication within the fellowship</li><li>• World events and communications are not available for non-English speakers</li></ul>
 <b>Conference</b>	<ul style="list-style-type: none"><li>• Annual WSC in virtual format without equalized expenses to ensure availability for all Nar-Anon regions to attend the WSC</li><li>• Delegates/ alternate delegates credentials – can they be revoked by anyone</li><li>• Delegates/Alternate Delegates credentials</li><li>• The WSC – frequency, virtual vs hybrid vs in-person format, location, payments</li><li>• WSC budget</li></ul>



# INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

## COMMON WELFARE TOPICS (CWT)



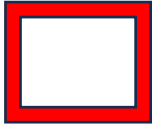
### Diversity

- Examine all CAL to identify where gender-neutral language may be substituted to support attraction and retention of a more diverse membership.
- Given the increasingly worldwide nature of our fellowship, we may seek to find practices that capitalize on our diversity so as to strengthen and grow our program
- God should be changed, at the very least, to higher power in "The Twelves"
- God should be changed, at the very least, to higher power, in all our literature
- How can we change our Steps, Traditions, and Concepts of Service to be more inclusive and gender neutral?
- It's a big wide wonderful world. Let's embrace it. - It would benefit our common welfare to foster diversity, unity, and inclusivity.
- Language about God alienates some people, deters them from attending, makes some members feel less than for not being of Christian faith and negatively affects Nar-Anon as a whole
- Nar-Anon Language should be more neutral to reflect the changing times and include all faiths and spirituality
- Nar-Anons use of the word God has a religious overtones and creates the sense of a Christian associated and focused fellowship
- Non inclusive language creates enormous fragility to newcomers finding a program of recovery



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## COMMON WELFARE TOPICS (CWT)



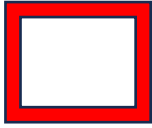
### Financials

- Avoiding luxury
- Discussion of 7th Tradition Funds and how member contributions and proceeds from literature sales are used to carry the Nar-Anon message
- Financial responsibility is lacking
- Financials of the Nar-Anon fellowship
- How do we stay solvent?
- How to encourage and support 7th Tradition contributions in online meetings
- How to manage funds responsibly in group, area and region
- It would benefit our common welfare to rethink and strategize how we can now generate sufficient funding to maintain operations at the World Service level and adequately serve our worldwide fellowship.
- Possibility for the bankruptcy of NFGH Inc. and its effects on the worldwide fellowship
- Property ownership in Nar-Anon
- Support of the seventh tradition basket and group's autonomous
- Supporting structures with donations, ideas, conscience and human resources
- The WSO needs to create a yearly budget and present it to the whole fellowship for approval
- Things like the purchase of a printing press need to be decided by the whole fellowship
- We need more accurate, professional and transparent documentation of the WSO managing of funds



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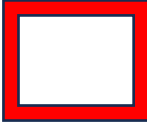
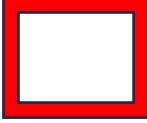


### Growth

- Attraction vs promotion: how to get meeting info out to community
- Carrying message
- Cooperation with NA
- Establishing relationships with community, and perhaps collaborate with other 12-step programs
- Examine outreach and public relations practices that may better effect attraction of, and appeal to, a more diverse and presently under-represented social demographic.
- Fading Nar-Anon - What are reasons that Nar-Anon is tending to lose its intensity or attraction - why is Nar-Anon not as attractive any more as it has been?
- Fellowship growth through responsible service
- Given the increasingly worldwide nature of our fellowship, we may seek to find practices that capitalize on our diversity so as to strengthen and grow our program
- Outreach
- Promote growth in individual groups
- Supporting and welcoming newcomers
- The future of Nar-Anon
- To more clearly see whom we are not yet reaching, examine at all levels our public relations policies and outreach efforts with the intent of encouraging diversity of membership and extending our reach into communities less well served
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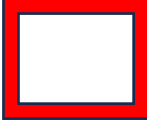
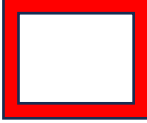
## INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

<b>COMMON WELFARE TOPICS (CWT)</b> 	
 <b>Healthy Meetings</b>	<ul style="list-style-type: none"><li>• A seventh tradition box a member can put money or a chit into each time a meeting is attended, to then be donated periodically to the group's treasurer</li><li>• Acceptance</li><li>• Appropriate and healthy sharing</li><li>• Being committed and responsible in meetings</li><li>• Effect of timely payment of expenses to service members in services</li><li>• Explore methods for conducting joyful and engaging sessions within a secure environment</li><li>• Given that Nar-Anon virtual meetings seem to be here to stay, it would be beneficial for our common welfare to gather a list of best practices that have served as workarounds for the transition from in-person to virtual meetings</li><li>• Given that Nar-Anon virtual meetings seem to be here to stay, it would be beneficial for our common welfare to generate new ideas regarding seventh tradition collection</li><li>• How to hold proper Group Conscience</li><li>• It would be beneficial for our common welfare to find new ways to emphasize and share strategies about securing and maintaining our safety</li><li>• Keeping our groups healthy</li><li>• Nar-Anon needs to be more gentle and empowering for newcomers</li><li>• Relying on Higher Power (one authority) in making decisions</li><li>• Support of the seventh tradition basket and group's autonomous</li><li>• Use of a QR code to link to the World donation site, that could be displayed on the screen at each meeting</li><li>•</li></ul>
 <b>Legal Entity</b>	<ul style="list-style-type: none"><li>• A legal entity of a single region within one country</li><li>• Legal entity of one region within one country with many other regions</li><li>• One of the regions within one country sets up non-profit legal entity</li></ul>
 <b>Literature Contracts</b>	<ul style="list-style-type: none"><li>• Easy procedures to receive Literature Contract</li><li>• Literature Contract and license agreement- procedures</li><li>• Literature contract with different regions within one country</li><li>• Timely availability of CAL for regions outside the USA</li></ul>





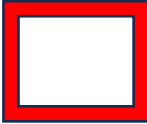


# INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

<b>COMMON WELFARE TOPICS (CWT)</b> 	
 <b>Member Participation</b>	<ul style="list-style-type: none"><li>• Assess weaknesses and reasons prompting members to depart the community</li><li>• Continuous attendance at meetings and having open minded</li><li>• Examine the need for specialized sessions catering previous members or isolated members</li><li>• Ideas for member retention / why do people leave</li><li>• Identify ways to instill commitment and a sense of belonging among members and groups</li><li>• Motivating members to keep coming back</li><li>• Nar-Anon coin based on recovery years</li><li>• Old or new member</li></ul>
 <b>Narateen</b>	<ul style="list-style-type: none"><li>• Approaches for attracting newcomers to Narateen</li><li>• Delve into maintaining anonymity of Narateen</li><li>• Explore the roles of facilitators and the contribution of structures in aiding Narateen members and groups within regions and areas</li><li>• Sustaining Narateen membership mid-term and cultivating a secure and appealing environment</li></ul>
 <b>Principles</b>	<ul style="list-style-type: none"><li>• Maintaining the reputation of the fellowship</li><li>• Placing principles above personalities</li><li>• Self-interpretation of Nar-Anon traditions</li><li>• The principles of the fellowship and observing the dos and don'ts</li></ul>
 <b>Recovery</b>	<ul style="list-style-type: none"><li>• A journey to recovery through service</li><li>• Returning good will</li><li>• Spiritual participation</li><li>• We grow together, Step by Step</li></ul>





**INTERIM WORLD SERVICE CONFERENCE 2024**  
**NAR-ANON FAMILY GROUPS**

<b>COMMON WELFARE TOPICS (CWT)</b> 	
 <p><b>Service</b></p>	<ul style="list-style-type: none"> <li>• Are the GWS and GLS guidelines or policy?</li> <li>• Encouraging service in group and regional positions</li> <li>• Evaluate the traits of servants in groups and structures regarding member recruitment and role modeling, especially focusing on representatives in service structures</li> <li>• Getting people to step up for service</li> <li>• Gratitude inspires us for service</li> <li>• How can we fill those positions? - Service positions often go unfilled. It would benefit our common welfare to strategize new AND/OR effective ways to stimulate and encourage service.</li> <li>• Mutual commitment</li> <li>• Recovery through service</li> <li>• Relying on Higher Power (one authority) in making decisions</li> <li>• Sacrificing</li> <li>• Service is the expression of love and gratitude</li> <li>• Service without borders</li> <li>• Supporting the service structure</li> <li>• The Guide to Local Services and Guide to World Services - When is the content a suggestion and when is it a requirement?</li> <li>• To benefit our Common Welfare, develop our in-reach efforts to attract members into service, and keep them interested and excited to be of service within our fellowship at all levels.</li> <li>• Volunteers</li> <li>• Ways to engage and support more members in service</li> </ul>
 <p><b>Social Media</b></p>	<ul style="list-style-type: none"> <li>• A group feels that more and more people, especially younger people, now rely on social media</li> <li>• Aggregate and unify the various region, area and World Service websites with one place to find out about all our meetings, literature, conferences, or agendas for meetings and conferences</li> <li>• Social media and the Internet</li> <li>• Therefore, they would like to see an increased social media presence by Nar-Anon as a means of outreach to inform others of its purpose and how to find Nar-Anon groups and services</li> </ul>



# INTERIM WORLD SERVICE CONFERENCE 2024

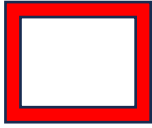
## NAR-ANON FAMILY GROUPS

<b>COMMON WELFARE TOPICS (CWT)</b> 	
 <b>Sponsorship</b>	<ul style="list-style-type: none"><li>• Emphasize the importance of reading and comprehending literature, posing pre-relationship queries between Sponsorship. (The questions about Sponsor and sponsee's relationship)</li><li>• Individual members helping each other</li><li>• Investigate the healthy and fundamental boundaries and principles in the sponsorship</li><li>• Investigation of the boundaries of maintaining anonymity in sponsorship</li><li>• Requirements for sponsorship</li><li>• The effect of sponsorship between service members</li><li>• The existing damages of the sponsorship in servants structures</li><li>• The process of steps 4 and 5</li><li>• The sponsorship Do's &amp; don't</li></ul>



## INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

### COMMON WELFARE TOPICS (CWT)






### Unity

- As one worldwide family
- WSC 2023 moved and carried Motion 52 with subtle restrictions on interregional cooperation inconsistent with existing fellowship guidance. A remedy in keeping with its true intent should be brought in WSC 2025 to remove the errant wording.
- Compliance with the collective agreement
- Disruptive actions of areas and regions
- Influence of hasty decisions in the relations of members, areas and regions
- Is the degree of influence between our English-speaking and non-English-speaking Regions presently in just and harmonious balance given the decision-making practices in current use at the world service level?
- Joining group to the structure only in the geographical location
- Limits and boundaries in the internal and public relations of groups, areas and regions
- NSO and unity of regions
- Service without borders
- The need for greater unity and two-way communication in Nar-Anon, between World Service and the Regions, and World Service and the members
- The WSC cycle challenge is, Serve Without Borders. Preamble, Mission, and Vision imply a goal of IWSC is to achieve a worldwide spiritual group conscience - a statement of purpose perhaps for all IWSCs of the fellowship as a unified whole.
- Together we can
- Unity and integrity of groups
- We are strong together
- Working together
- Working together we keen to Tradition One in group, area, region, world service committees, WSB, and WSCs - common welfare coming first and, progress for the many gets unity; in all we do, we hold ourselves to this, our standard. Work. Together.
- Worldwide flexibility through interaction



**INTERIM WORLD SERVICE CONFERENCE 2024**  
**NAR-ANON FAMILY GROUPS**

<p><b>COMMON WELFARE TOPICS (CWT)</b></p> 	
 <p><b>WSB and WS Committees</b></p>	<ul style="list-style-type: none"> <li>• Authorities and borders of responsibility of WSB and the WS Committees</li> <li>• Define borders of authority of the WSB and the WS Committees</li> <li>• How the WSB communicates with WS Committees – authorities and autonomy</li> <li>• Membership and term of service on the World Service Board (not more than 2 members from a country, members recommended by NSOs, term of service with rotation after 4 years)</li> <li>• The failure of Motion 10 in WSC 2023 suggests transparency is not a value supported by Nar-Anons principles. Do our principles similarly fail to support the values of truthfulness and inclusivity?</li> </ul>
 <p><b>WSO</b></p>	<ul style="list-style-type: none"> <li>• Examine and evaluate the USAs national service goals looking for potential benefits to be realized from formation of a nationwide NSB/NSO nature and being distinct from WSO service goals</li> <li>• Extend of boundaries of WSO about the legal issues of countries</li> <li>• Given that Nar-Anon virtual meetings seem to be here to stay, it would be beneficial for our common welfare to develop virtual presence IT support at the World level, to then be available to groups – training modules and the like</li> <li>• Logo</li> <li>• Region registration with the WSO</li> <li>• Rotation of the Executive Director position</li> <li>• The structure of WSO</li> </ul>
<p><b>END OF COMMON WELFARE TOPICS POLL</b></p>	